

**State Department of Education  
Public Schools Strategic Plan  
2009-2013**

Vision: The State Department of Education partners with independent school districts to ensure all students receive an education that prepares students for successful post-secondary education, employment and life.

**Goal 1: Ensure students have the skills and knowledge necessary to succeed from kindergarten to high school graduation and post-secondary education.**

*Objective 1: Improve student achievement at the middle school level.*

Performance Measure: Create a Middle School Taskforce to craft recommendations to improve student achievement.

Benchmark: A proposal to increase student achievement in middle school will pass through Legislative rule.

*Objective 2: Improve access to post-secondary education while in high school.*

Performance Measure: Create a Concurrent Credit Committee to evaluate current access to post-secondary education and recommend enhancement of opportunities.

Benchmark: A proposal to increase concurrent credit opportunities will pass the Legislature.

**Goal 2: Ensure every teacher is highly qualified and is compensated for their results to improve student achievement.**

*Objective 1: Help teachers meet the criteria set forth by No Child Left Behind to be "highly qualified."*

Performance Measure: Partner with school districts and utilize federal Title 2 funds to provide professional development opportunities to educators.

Benchmark: Every teacher in Idaho will be deemed as highly qualified.

*Objective 2: Create a pay-for-performance system for teachers to reward them for skills, knowledge and student achievement results.*

Performance Measure: Partner with educational stakeholders to enhance teacher compensation in Idaho.

Benchmark: A pay-for-performance plan passes the Legislature in 2009, and teachers receive rewards for their efforts.

**Goal 3: Create a longitudinal data system where teachers, administrators and parents have accurate student achievement data for a child's educational career.**

*Objective 1: Create a unique student and teacher identifier for use statewide.*

Performance Measure: Roll out a unique student identifier statewide.

Benchmark: Every student will have a unique student identifier.

*Objective 2: Rewrite internal State Department data system known as IBEDS.*

Performance Measure: Create a plan to rewrite IBEDS and work with a company known for their educational experience to rewrite code.

Benchmark: A company will be hired to rewrite IBEDS and will complete the rewrite by 2009.

*Objective 3: Successfully develop a longitudinal data system.*

Performance Measure: Create a system for entering and reviewing data for every student, school, and district in Idaho.

Benchmark: Every student, school, and district can review student achievement data over time.